

PLATFORM INTELLIGENCE

WackoWave

Platform Intelligence

The only pre-interview candidate intelligence platform for US staffing firms, MSPs, and enterprise TA teams.

30 Seconds **Pre-Interview** **11 Modules** **Token-Based**

Per check

Not post-offer

Intelligence suite

No subscription

Government of India Recognised | DPIIT251166 | Patent Pending

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THE PROBLEM

US hiring is facing a dual crisis.

AI is flooding recruitment pipelines with candidates who don't exist. Bench selling companies are submitting fraudulent documents to Tier 1 vendors and MSPs. At the same time, job seekers with legitimate offers have no reliable intelligence about whether the company they are joining is stable, the culture is healthy, or the compensation is fair.

Legacy solutions — KPMG, LexisNexis, HireRight — are post-offer, FCRA-regulated, manual processes taking 2-7 days at \$25-\$150 per candidate. Nobody operates pre-interview. Nobody covers both sides of the hiring equation.

91% of US recruiters spotted candidate deception in 2026	30% of resumes in one IT firm's database were AI-generated	1 in 3 candidate profiles carry a measurable risk signal	\$25K+ minimum exposure per fraudulent placement
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What fraudulent candidates actually do:

- Edit EAD expiry dates and employer names in Photoshop before submitting to Tier 1 vendors
- Create LinkedIn profiles 3 months ago claiming 10 years of experience with 40 fake connections
- Claim employment at ghost companies with no SEC filings, no MX records, and no employees
- Submit CPT letters from diploma mills that visually match legitimate university documents
- Use proxy candidates in video interviews while the actual candidate is overseas
- Inflate LCA wage claims and fabricate certification credentials from 16 major providers

THE SOLUTION

WackoWave Platform Intelligence.

WackoWave Platform Intelligence is a two-sided AI-powered candidate and company intelligence platform. Recruiters verify candidates. Job seekers verify companies. Both make better, faster, more confident decisions — before the first interview.

For Recruiters	For Job Seekers
Verify candidates before you invest time in screening, interviewing, or presenting to clients. Catch fraud at the resume stage — not after a failed placement.	Research the company before you accept the offer. Understand financial health, culture reality, compensation fairness, and relocation feasibility in 30 seconds.

The core promise:

Under 30 seconds	Every intelligence check — not 2-7 business days
Pre-interview stage	Before you invest time — not post-offer under FCRA
Token-based pricing	Pay per check — no contracts, no minimums, no seats
Government recognised	DPIIT251166 — Govt of India recognised AI startup
Built from experience	25 years of US staffing practitioner knowledge
Both sides served	Recruiters AND job seekers — one platform

The 4-Layer Forensic Engine.

Every resume submitted to WackoWave passes through four independent forensic analysis layers. Each layer runs simultaneously, powered by Claude AI. Results in under 30 seconds. A composite Authenticity Score (0-100) and Risk Level (LOW / MEDIUM / HIGH) is generated for every candidate.

1

Timeline Integrity

Validates chronological consistency across the entire employment history.

- + Employment gap detection — unexplained gaps over 3 months flagged
- + Overlapping dates — two jobs claimed simultaneously
- + Tenure velocity — impossible career compression
- + First job date vs graduation year consistency
- + Bench sales pattern — frequent short-term placements

2

Career Growth Logic

Analyses career progression signals against real-world market benchmarks.

- + Title inflation — Senior Architect at 2 years experience
- + Seniority mismatch — claims don't match progression velocity
- + Salary benchmarking against LCA prevailing wage data
- + Role transition logic — tech stack shifts that don't make sense
- + Leadership claims without supporting indicators

3

Credential Coherence

Verifies education, certifications, and technical claims against known data.

- + Diploma mill detection — known fraudulent institutions flagged
- + Technology timeline validation — 'Kubernetes 10 years' caught (launched 2014)
- + Certification plausibility — claimed date vs launch date of certification
- + Education sequence — degree timeline vs first employment date
- + Skill stack coherence — does the tech stack make logical sense

Q

Authenticity Detection

Detects AI-generated content and language anomalies in resume text.

- + AI generation patterns — GPT/Claude-generated resume detection
- + Language authenticity — human-written vs machine-generated signals
- + Keyword stuffing — unnatural density of buzzwords
- + Generic project descriptions — copy-paste pattern detection
- + Resume farm signatures — template matching across submissions

11 verification modules. One platform.

Beyond the core 4-layer resume forensic engine, WackoWave Platform Intelligence offers 10 additional verification modules — all accessible via token-based self-serve pricing, all returning results in under 30 seconds.

Module	Tokens	What It Does
Resume Intelligence	FREE	5-layer forensic scan — Timeline, Growth, Credentials, Authenticity, Patterns. Risk score 0-100. Branded PDF report.
Document Intelligence	2 tokens	Forensic AI authentication of EAD, H1B I-797, Green Card, Driver License, CPT letters and Passport. Detects Photoshop edits, altered dates, name mismatches.
LinkedIn Authenticity	2 tokens	10-signal profile scoring — account age vs experience, connection patterns, endorsement timing, photo verification via reverse image search.
Work Auth Intelligence	3-4 tokens	I-94 travel history cross-reference, LCA wage compliance, H1B bench sales employer detection, OPT/CPT status validation.
Credential Intelligence	1 token/cert	Live verification across 16 certification providers — AWS, Salesforce, Google, Microsoft, Cisco, CompTIA, Oracle, PMP, Scrum, ISACA, ISC2 and more.
Public Records Check	1-4 tokens	OFAC sanctions, national sex offender registry, federal debarment (SAM.gov), OIG exclusions, federal court records, adverse media check.
JD Match & Score	2 tokens	Paste JD + resume — skills gap, experience calibration, seniority match, compensation alignment, location feasibility, interview questions.
LCA Intelligence	4 tokens	DOL LCA database — 3.2M+ certified records FY2020-2026. Wage compliance, employer verification, bench sales detection, rate vs prevailing wage.
WorkZone Intelligence	3 tokens	Commute time, housing affordability, transit score, Indian community density, school ratings, relocation likelihood score.
Bulk Screening	1.5 tokens/resume	Upload 50 resumes against one JD — ranked shortlist with fraud risk score + match score in under 3 minutes.
Interview Intelligence	1 token	AI-generated interview questions from scan flags — timeline trap questions, tech depth probes, bench sales exposure questions.
Company Intelligence	5 tokens	For job seekers — financial health, culture score, leadership stability, compensation fairness, WorkZone report, offer decision score.

HOW IT WORKS

From resume to intelligence in 30 seconds.

01

Submit candidate details

Paste resume text, upload a PDF, enter a LinkedIn URL or submit work authorization documents — depending on which check you need.

02

Select your checks

Choose from resume scan (free), document verify, LCA check, LinkedIn authenticity, public records and more.

03

AI runs forensic analysis

WackoWave queries government databases, certification portals, public records and runs AI forensic analysis simultaneously.

04

Unlock with tokens

Report is ready instantly. Apply your earned coupon at checkout. Tokens never expire. No subscription required.

Sample Forensic Output

Below is an example of what WackoWave returns for a HIGH RISK candidate profile. All output is generated in under 30 seconds.

WACKOWAVE FORENSIC SCAN REPORT		
AUTHENTICITY SCORE		RISK LEVEL
34 out of 100		HIGH RISK
Layer	Status	Score
Timeline Integrity	FLAGGED	28/100
Career Growth Logic	REVIEW	45/100
Credential Coherence	UNVERIFIED	31/100
Authenticity Detection	FLAGGED	22/100

CRITICAL FLAGS DETECTED:

- TIMELINE – 11-month gap 2022-2023, no explanation provided
- TIMELINE – Overlapping employment: TCS and Infosys dates conflict
- CREDENTIALS – Kubernetes claimed 2015, technology launched 2014
- AUTHENTICITY – AI generation pattern detected in project descriptions
- PATTERN – Resume matches known bench sales submission template

PRICING

Token-based. No subscription. No contract.

WackoWave operates on a token economy. Buy tokens once, spend them across any intelligence check. Resume scanning is always free. Tokens never expire. Dollar pricing is revealed at checkout.

Pack	Tokens	Access	Capacity	Feature
STARTER	100	All 11 modules	~10 full checks	Tokens never expire
GROWTH	500	All 11 modules	~50 full checks	Tokens never expire
PRO ★	1,000	All 11 modules	~100 full checks	Priority processing
AGENCY	5,000	All 11 modules	~500 full checks	Team token pool
ENTERPRISE	10,000	All 11 modules	~1,000+ checks	Priority support

★ Most popular pack | Resume Intelligence is always FREE — no tokens required | Earn tokens by sharing workplace experience

Who uses WackoWave Platform Intelligence

US Staffing Firms Tier 1 and Tier 2 IT staffing — verify candidates before submitting to clients. Protect placements from fraud-related clawbacks.	MSPs & VMS Programs Allegis, Magnit, Beeline, SAP Fieldglass — screen vendor-submitted candidates for document and credential fraud before approval.
GSI & System Integrators TCS, Wipro, Cognizant, Infosys vendor programs — LCA compliance, H1B bench sales detection, work auth validation.	Enterprise TA Teams In-house talent acquisition at Fortune 500 — pre-interview forensic verification at scale with bulk screening.
Independent Recruiters 1-10 person technical recruiting shops — affordable per-check pricing, no monthly commitment.	Job Seekers H1B, OPT/CPT, GC holders in US tech — verify companies before accepting offers, research culture and compensation.

Built by practitioners. For practitioners.

WackoWave Platform Intelligence is built by Navneet Chalana, Founder & CEO, drawing on 25 years of direct experience in US staffing and enterprise technology. That includes P&L; responsibility at Apolis, Epik Solutions, and Deegit Inc managing portfolios from \$15M to \$55M across Tier 1 SI clients, MSP/VMS platforms, and direct enterprise accounts.

Every feature in WackoWave — from LCA bench sales detection to I-94 travel cross-referencing — was designed from firsthand experience of the exact fraud patterns it catches. This is not a generic background check tool. It is a forensic intelligence platform built from the inside out.

Legal Name	WackoWave Management Consulting Services (OPC) Pvt Ltd
CIN	U62099UP2026OPC241432
DPIIT Recognition	DIPP251166 — Government of India Recognised Startup
Incubation	KIET Technology Business Incubator, Ghaziabad
Operations	Ghaziabad, Uttar Pradesh, India Little Elm, TX, USA
Patent	Patent Pending — AI Forensic Engine
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WackoWave Platform Intelligence provides forensic analysis for informational purposes only. Results are not consumer reports under FCRA and should not be used as the sole basis for employment decisions. Document verification is forensic authenticity analysis — WackoWave does not access government immigration databases or determine employment eligibility.